

HARALD POSCH

SENIOR HR-MANAGER & CONSULTANT

Andergasse 38/14, A-1170 Vienna | +43 664 88426844 | focusonhumans@gmail.com

EDUCATION

Business Administration | Master's degree

Cultural Sciences | Bachelor's degree

WORK EXPERIENCE

Freelance Consultant | Part-time employed 2021-now

- HR-Manager for a resolution company
- Managing Director of companies in liquidation

Head of Group HR & Services | HETA ASSET RESOLUTION AG (former bank) 2015-2020

- Group Responsibility HR-Management, Change Management, Procurement, Facility Management, Logistics, Insurance
- HR-Consulting for various resolution companies (not part of the group)

Head of Group HR-Management | Österreichische Volksbanken Aktiengesellschaft 1990-2015

Industry: Bank

- Group Responsibility HR-Management
- HR-Support & Responsibility | Expansion in CEE (including M&A projects)
- Managing Director | Back Office-Subsidiary
- Project Manager | Construction of the new headquarters in Vienna
- Project Manager | Splitting of the company / transformation / merger
- Board Member | Training Center
- Supervisory Board Member | Asset Management Subsidiary

Assistant to the HR-Manager | Österreichische Volksbanken Aktiengesellschaft 1988-1990

Recruiting, Personnel Development, Project Management

Audit Assistant | Dkfm. Wilhelm Kelemen (Tax Consultant & Certified Accountant) 1987

Tax Consulting, Auditing

PROFESSIONAL SKILLS

HR-Strategy Leadership Development
M&A (HR) Change- & Transformation Management
Labor Law Turnaround Management

SOFT SKILLS

Leadership Quality Decision Making
Flexibility Relationship Management
Team Orientation Motivation